

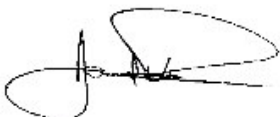
## Health & Safety Policy

**Rentokil Initial is committed to taking appropriate measures to protect the health, safety and welfare of its employees, contractors, visitors and the community. Each individual plays an effective role in meeting this commitment.**

In pursuing this commitment we will:

- Set measurable objectives and targets to continuously improve our, health, safety and welfare performance.
- Make health, safety and welfare a value and priority in our business.
- Consult with employees, contractors, customers and visitors regarding relevant health, safety and welfare matters through effective implementation and communication of the Health & Safety policy and related information.
- Assist individuals to understand their responsibilities for implementing and maintaining effective health, safety and welfare policies and systems.
- Comply with the relevant health, safety and welfare Legislation and Codes of Practice.
- Inform individuals of their obligations to comply with health, safety and welfare policies, systems and legislation.
- Have in place effective systems for identifying, assessing and reporting hazards and eliminating or controlling risks as far as is possible.
- Facilitate training for individuals so they can do their job effectively and safely.
- Have in place effective systems so that workplace injuries are reported and recorded accurately to enable assessment of Health & Safety performance.
- Provide supervision as necessary, to give assurance to the integrity of the systems of work and task completion.
- Communicate our health, safety and welfare policies and relevant systems with our suppliers of goods and services.
- Enable individuals to access health, safety and welfare expertise as is necessary.
- Provide management commitment to health, safety and welfare so to ensure appropriate support and resourcing is available for health, safety and welfare management and initiatives in the workplace.

This signed statement of Policy confirms our commitment.



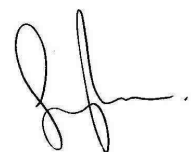
**David Peterson**  
Managing Director – Pacific  
Rentokil Pest Control



**Paul Cochrane**  
Managing Director – AU  
Pink Hygiene Solutions



**Ray Borg**  
Managing Director – Pacific  
Tropical Plants Division



**Geoff Polkinghorne**  
General Manager - NZ  
Initial Hygiene